



OPM's Senior Executive Development Program

Elevate your effectiveness, promote efficiency, and drive impact across government.



Target Grades*
SES, SL, ST

Location
Online

Tuition
\$1,500

Duration
40 hours

Overview

OPM's Senior Executive Development Program (SEDP) equips Senior Executive Service (SES) members with the essential skills and knowledge to champion administration priorities. Engage in a transformative learning experience that inspires action, sharpens leadership capabilities, fosters strategic thinking, and strengthens accountability within the federal government. Rooted in constitutional principles, the program fosters dedication to public service values and the timeless ideals that unite and inspire the American people.

Curriculum

With focused content tailored to SES roles, you'll be prepared to advance your agency's mission and objectives in critical areas such as government efficiency, appropriations, budget, human capital, technology, and policy. You'll deepen your expertise, learn from fellow executives, and embrace the exciting challenges of your role with renewed confidence and enthusiasm. The initial 40-hour curriculum must be completed within six months to earn a certificate of completion.

Program Benefits

High-quality, on-demand videos and podcast-style discussions delivered by key administration leaders allow you to reflect and identify opportunities for real-world application. Explore topics at your own convenience and validate your understanding of key concepts through thoughtfully-crafted assessments.

Sample Topics

- AI Integration
- Budget and Policy
- Constitutional Governance
- Executive Core Qualifications
- Executive Orders
- Laws, Regulations, and Policies
- Leading People and Managing Complex Programs
- Strategic Human Capital Management

Program Format

- Six months completion timeframe
- Certificate of completion
- On-demand self-paced learning

Key Features

- Engaging video content featuring Federal experts
- Curated need-to-know insights for SES leaders

Note: This is not a formal Candidate Development Program. Explore CDP options at opm.gov.

*Aspiring executives in grades GS 14-15 are eligible.

► **Learn more:** opm.gov/SEDP | leadersolutions@opm.gov